



ROCKY MOUNTAIN

Alpine Trainer Clinic Leading Assessment Overview

Introduction

This document outlines the details about Assessment Groups, Schedule of Activities, Learning Outcomes, Assessment Criteria, and Assessment Activities for the PSIA-AASI RM Alpine Trainer Clinic Learning Assessment Module.

Candidates for the Alpine Trainer Accreditation will be evaluated by PSIA-RM Examiners through on-snow Assessment Activities that test their ability to lead instructor training clinics.

Assessment Groups

Each group will have a maximum of eight Candidates and two Examiners. Both Examiners will assess each Candidate during the day.

Schedule of Activities

8:45

- Meet Groups
- Preview the Day
- Q & A about Assessment Activities

9:00-3:30

- Clinic Leading based on PSIA-RM Educational Clinic Outlines
- Lunch

4:00

- Results and Feedback at Base Area

The exact timing of Assessment Activities may be different based on the mountain and conditions of the day.



ROCKY MOUNTAIN

Learning Outcomes and Assessment Criteria

PSIA-RM Alpine Trainer Standards establish the Learning Outcomes and Assessment Criteria for the Alpine Trainer Accreditation. During the Alpine Clinic Leading Assessment, Candidates are assessed on the following Learning Outcomes.

Instructor Decisions and Behaviors

- Professionalism and Self-Management: Strengthens the professional environment by adapting to situations and other group members on behalf of themselves and their resort.

Clinic Leading

- Plan learning experiences for the clinic participants based on organizational and the learners' needs.
- Adapt learning experiences to meet the clinic participants' needs without sacrificing the organizational needs.
- Foster the ability to recognize, reflect upon, and assess experiences to enhance understanding and apply what was learned.

People Skills

- Maintain two-way communication with clinic participants on behalf of the organization offering the instructor training.
- Adapt to the interpersonal dynamics within the group as an ambassador of the organization offering the instructor training.

Refer to the PSIA-RM Alpine Trainer Clinic Leading Assessment Form for Assessment Criteria for each Learning Outcome.

Assessment Activities

Professionalism and Self-Management

Professionalism and Self-Management will be assessed from “check-in” until the end of the day when results are announced. Follow-up questions, interviews with Examiners, and observed interactions with other Candidates, resort employees, and resort guests will be considered.



ROCKY MOUNTAIN

People Skills and Clinic Leading Skills

Each Candidate will be assigned a clinic outline with a description and learning outcomes. Assignments will be emailed to Candidates one week before the assessment.

Each Candidate will have up to 25 minutes to clinic their peers based on the assigned outline. The clinic will be followed by a conversation between the Candidate and the Examiners that may include questions related to the PSIA-RM Alpine Trainer Clinic Leading and People Skills Assessment Criteria. New clinics will start every 40 minutes.

End of Day and Results

- The on-snow assessment will conclude by 3:30 PM. *Please note that the mountain environment can be unpredictable, and unforeseen circumstances may cause delays.*
- Examiner staff will hold a brief meeting at the end of the day to discuss and finalize results.
- Candidates and Examiners will meet at a designated location at 4:00 PM for celebrations of success and to provide results and feedback to Candidates.
- Every effort will be made to email complete assessment forms with written feedback later the same day. *Please note that technical issues may cause delays.*
- No results will be provided prior to the 4:00 PM meeting.
- Individual feedback during the 4:00 PM meeting will be limited to five minutes per Candidate to ensure that all participants have the opportunity for these important discussions. Discussions will be limited to the assessment results and not on designing future training plans.